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### Job Description

Job Title: Seasonal Greenkeeper	Duration of Post: Seasonal (April-Oct)
Reporting to: Course Manager	Working Hours: 20 – 40 hrs per week
	Start Date: TBC

### Main Purpose of Role

To carry out ground maintenance duties as directed, ensuring that the courses are at all times presented in the best possible condition. By consistently demonstrating our values-led approach, our customers and colleagues always experience quality interactions and service.

### Key Duties and Responsibilities

- Cutting playing surfaces, moving markers, raking bunkers and carrying out turf refinement work to ensure that the course is at all times presented in the best possible condition;
- To operate grass cutting machinery safely and effectively, care and maintenance of machinery and the reporting of loss or damage to line manager according to Links policy and procedure;
- Undertake ad-hoc projects and assignments as required;
- Adherence to all Links policies and procedures;
- To work within the Health & Safety, COSHH, Risk Assessment and HAVS Assessment guidelines at all times;
- Participate in weekend working rota;
- Any other duties that may be required.



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### Person Specification

This section details the attributes e.g. skills, knowledge/qualifications and competencies which are required in order to undertake the full remit of this post.

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>Means of Assessment</b>
Education & Qualifications	Good basic education	SVQ/NVQ 2 in Sports Turf Maintenance or equivalent  PA1, 2 & 6 Spraying Certificates	CV and interview
Experience & Knowledge		Experience of working as a greenkeeper  Basic golf knowledge	CV and interview
Competencies & Skills	Effective communication skills  Ability to work on own or as part of a team, to follow procedures and direction  Attention to detail	Experience in the use of golf course machinery  Current full driving licence	CV, interview and references
Other Attributes/Abilities	Self-Motivated  Positive, can do attitude  Reliable		Interview

**Essential Criteria** – requirements without which a candidate would not be able to undertake the full remit of the role. Applicants who have not clearly demonstrated in their application that they possess the essential requirements will normally be rejected at the short listing stage.

**Desirable Criteria** – requirements which would be useful for the candidate to hold. When short listing, these criteria will be considered when more than one applicant meets the essential requirements.



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## **Obligations as an Employee**

- You have a duty to carry out your work in a safe manner in order not to endanger yourself or anyone else by your acts or omissions.
- You are required to comply with Links health and safety policy as it relates to your work activities, and to take appropriate action in case of an emergency.
- You are responsible for applying Links equality and diversity policies and principles in your own area of responsibility and in your general conduct.
- You have a responsibility to promote high levels of customer service within your own area of work.
- You should be adaptable to change, and be willing to acquire new skills and knowledge as applicable to the needs of the role.
- You may, with reasonable notice, be required to work within other areas of SAL.
- You have the responsibility to engage with Links commitment to Environmental Sustainability in order to reduce its waste, energy consumption and carbon footprint.